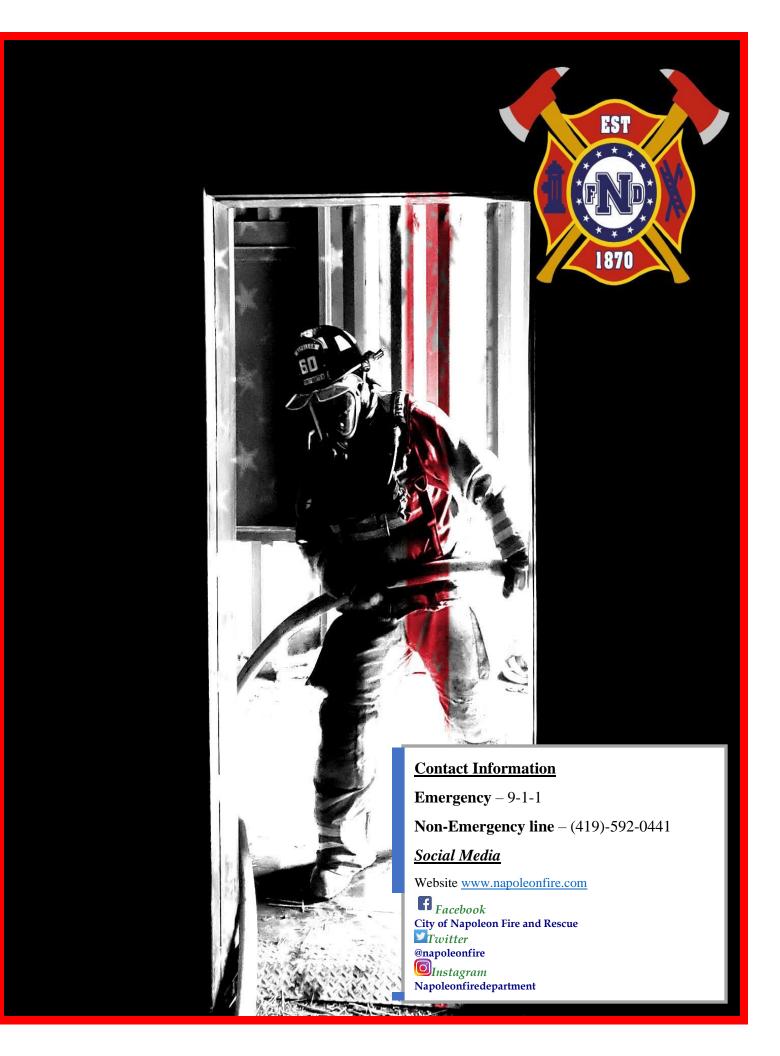


2021 Annual Report





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Mission Statement:

he goal of the Napoleon Fire-Rescue
Department is to provide the highest level of life and property safety possible, through the extension of public education, emergency medical, fire prevention and fire suppression services in accordance with local and nationally accepted standards operating guidelines and procedures.



Jason Maassel Mayor



Joel Mazur City Manager

Napoleon

Heartland Values, Flowing Opportunities

Members of Council

President – Joe Bialorucki President Pro-Tem – Dan Baer

Councilmember – Dr. Dave Cordes Councilmember – Ken Haase

Councilmember – Lori Sinclair Councilmember – Molly Knepley

Councilmember – Ross Durham

Fire Chief's Message

I am pleased to present the 2021 annual report for Napoleon Fire and Rescue Department. As I look back over the course of the year, I recall all the great accomplishments of our department. We held our first annual safety services awards ceremony, started our community driven strategic plan, and our department was the recipient of the two largest donations the city has ever received. All these great accomplishments happened all while we set a record for the most calls for service in the history of our department.

Napoleon Fire and Rescue responded to 1,936 calls for service this equates to an increase of 9% compared to 2020 and a 61% increase compared to 2011.



The operations of the police and fire department are not possible without the great men and women who carry out the mission. In May of 2021 the Chief of Police and myself came together to host our first annual combined Safety Services Awards Ceremony. This ceremony was a chance for us to highlight the great work our members displayed throughout the year.

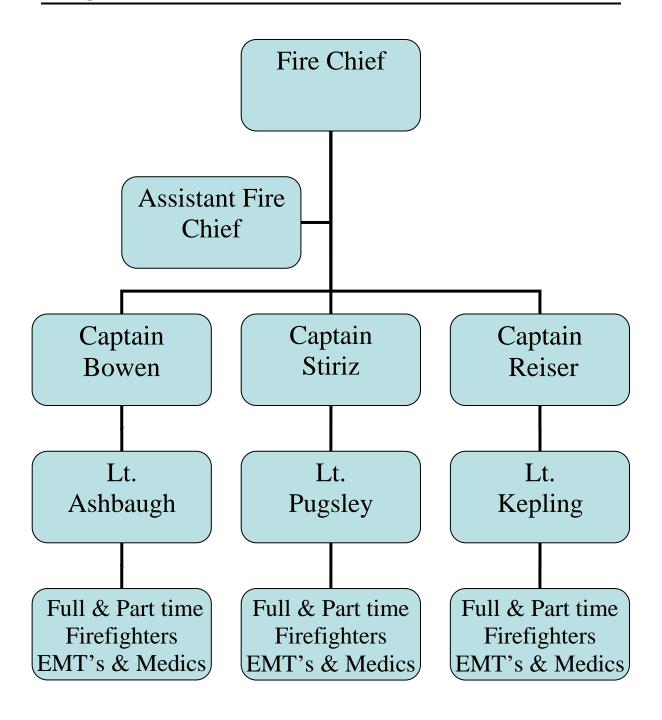
Another joint effort between the Chief of Police and myself is the community driven strategic plan. This combined safety services strategic plan began in the fall of 2021 and continues today. The group of nineteen (19) internal and external stakeholders have been meeting monthly and working on a variety of topics. The group completed a S.W.O.T analysis and has created new mission and vision statements for the fire department. They helped us identify our core values and are currently creating strategic objectives that our department will work toward over the coming years.

Napoleon Fire and Rescue was the recipient of the two (2) largest donations the City of Napoleon has ever received. First, the ag community came together and raised enough money for the purchase and construction of a 29' grain bin, grain leg simulator, and grain engulfment simulator. These items will be placed at our training grounds. Secondly, Napoleon Township trustees donated four (4) tough books and dispatch upgrades to allow our department to institute priority-based dispatching. With the increase in run volume and overlapping calls this upgrade will assist in making sure the paramedics are utilized in the most efficient and effective way possible.

2021 was a year of firsts. First time our department answered over 1,900 calls, first combined safety services awards ceremony, first combined strategic plan, first of its size in donations. These things are only possible through the hard work of our men and women and our community partners. Thank you for all your support and dedication to our department and I look forward to building upon our 2021 success in 2022.

Clayton K. O'Brien

Organizational Chart



Promotions



Lieutenant Cuyler Kepling



Lieutenant Trevor Ashbaugh



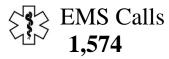
Incident Summary



Fire Calls **362**



Average Response time 1:20 (all calls)





Busiest time / Day / Shift. 8am-8pm Thursday C

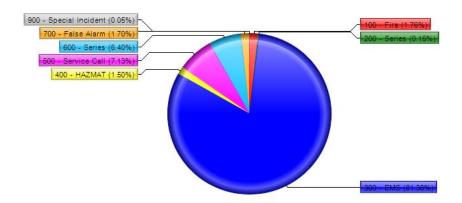


Year	Calls for Service	ce.
2011	1174	
2012	1370	
2013	1381	
2014	1384	61%
2015	1464	01/0
2016	1518 Incre	ease since
2017	1595	
2018	1609 2011	-
2019	1646	
2020	1,745	
2021	1,936	

Fire Incident Type Breakdown

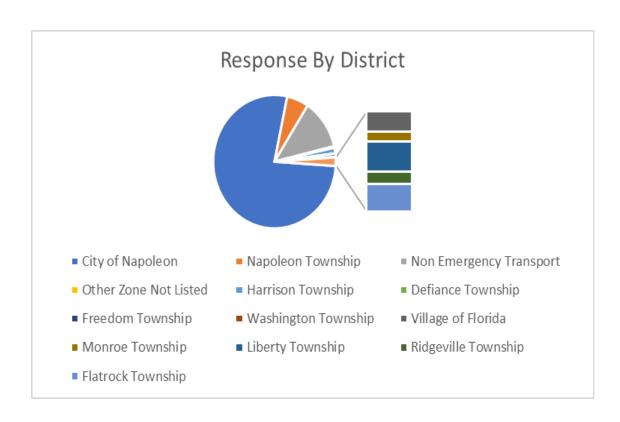
Incident Type Group	
100 - Fire	34
200 - Series	3
300 - EMS	1574
400 - HAZMAT	29
500 - Service Call	138
600 - Series	124
700 - False Alarm	33
900 - Special Incident	1

1936

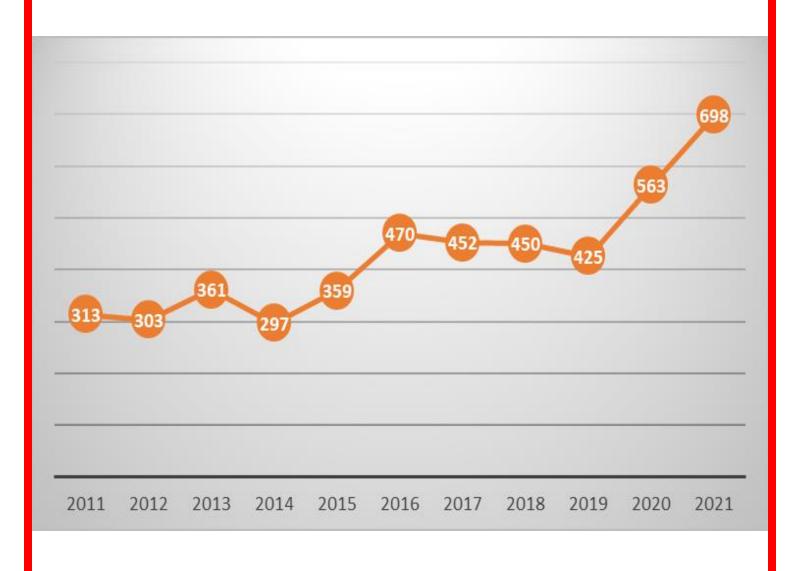


Total Calls by District

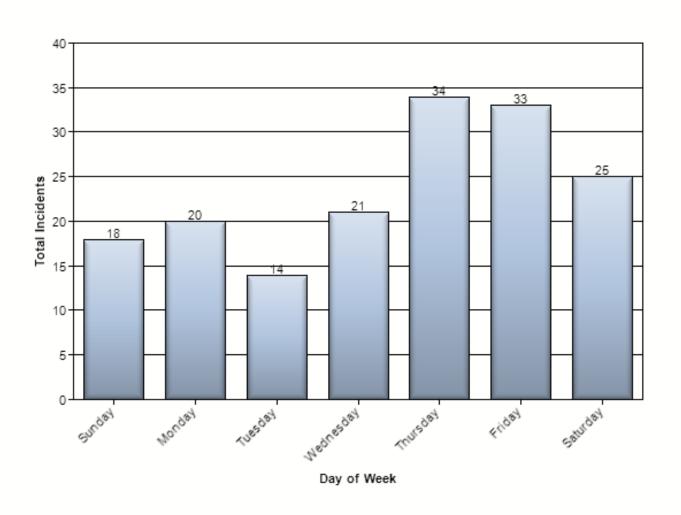
District	Total
City of Napoleon	1497
Napoleon Township	111
Non-Emergency Transport	236
Other Zone Not Listed	7
Harrison Township	27
Defiance Township	1
Freedom Township	15
Washington Township	2
Village of Florida	8
Monroe Township	4
Liberty Township	12
Ridgeville Township	5
Flatrock Township	11
Total	1936



Overlapping incidents



Breakdown of Incidents



1st annual Combined Safety Servies Awards Ceremony



EMS PROVIDER OF THE YEAR



Anna Pugsley





FIREFIGHTER OF THE YEAR



Captain David Bowen





MEMBER OF THE YEAR



Brandon Klingshirn





CHIEF EXCELLENCE



Captain Tyler Reiser





Life Saving Award



Fire Captain – Tyler Reiser Officer – Ryan Vondeylen Officer – Tyler Murry



Betty Ward (42 years of service) Received the "Key" to the city







Frank Foss Award

The Frank Foss Award was awarded to Napoleon Fire and Rescue on behalf of the efforts of FF/Paramedic Tobias Westhoven and former FF/Paramedic Nick Lishewski. Their life saving actions earned them this award through the nomination process of the Mercy Life Flight crew.







Training Bureau







Training Bureau

Firefighters, EMTs, and Paramedics require an extensive amount of training every year. 90% of the Napoleon Fire and Rescue department is cross trained requiring them to meet the continuing education requirements of a firefighter as well as their respective EMS certification. Most training is conducted in house by our own fire and EMS instructors. Continuing education hours are obtained by members through in-person lectures, hands on, or online classes. EMS and Fire classes for new hires are obtained through Four County Career Center, Bryan Fire Training Center, Owens Community College, Rhodes College, and the Ohio Fire Academy.

In 2021 members of the fire department participated in a total of 1,657-man hours of training. This training included firefighting, emergency medical care, and special hazards.

Firefighters and EMS professionals are trained and held to a high standard at Napoleon Fire and Rescue, and we live by this motto.

"Quality over Quantity"

-Clayton O'Brien Fire Chief



Fire Training:

The fire training program is under the direction of Captain David Bowen. Firefighters are required to participate in 56 hours of continuing education every 3 years to maintain their State of Ohio Certification. The goal of the fire training program is to provide realistic training to the members. This training is crucial in their survival on the fire ground. Topics of focus for 2021 included firefighter safety, fire ground operations, and communications. There was

several other topics covered throughout the year. In addition to our monthly fire training firefighters train daily on a variety of different topics. The captain of the shift is responsible for ensuring daily training happens with their crew. The daily trainings are used for the captain to work on specific trainings he believes his crew needs.

Captain Bowen works with our local representative from the Ohio EPA and local tow truck companies. His work with the EPA is to ensure all regulations are being met when conducting live burns at the training facility. This includes our annual burn permits, and the tracking of the number of pallets and straw that is being burnt each year. He also works with the tow truck companies to coordinate vehicles for live car fire training as well as vehicle extrication training.











EMS Training:

The EMS training program is under the direction of Captain Tyler Reiser. EMT's are required to have 40 hours of continuing education every 3 years and paramedics are required to have 86 hours every 3 years. This is the minimum education needed for EMS providers to renew their State of Ohio EMS certification. Many of the EMT's and Paramedics are national registered in their specific level of certification as well. Topics of interest included protocol review, equipment refresher and

documentation. There were many other topics covered throughout the year. Just like fire training EMS training is conducted on regular basis with the crews. Captains work on specific areas identified by them that need improvement on their shift.

Captain Reiser works with our Medical Director group and their educators to ensure proper and effective training is being delivered to the members. He is responsible for planning the paramedic refresher and all monthly trainings. He is responsible for tracking the completed hours by the members. In addition, Captain Reiser is responsible for maintaining our State of Ohio EMS continuing education site certification. This certification allows our department to issue continuing education credits for EMS providers.





Special Operations Training:

The Special Operations training program is under the direction of Captain Jonah Stiriz and assisted by FF/Paramedic Tobias Westhoven. In addition to fire and EMS training the department trains on special operations. Special operations training includes training in hazardous materials, water rescue, rope rescue, grain rescue and confined space.



Groundbreaking

Napoleon Fire and Rescue received a donation of a 29' grain bin, grain leg simulator, and grain engulfment trailer. This donation was estimated at \$52,000. Work continues and the project is expected to be completed in 2022. Thank you to our donors!!

- 1. Gerald Grain Center, Gerald, OH
- 2. Farmers Elevator Grain and Supply, Columbus Grove, OH
- 3. Edon Farmers Co-op, Edon OH
- 4. Jewell Grain Co., Jewell, OH
- 5. Legacy Farmers Cooperative, Findlay, OH
- 6. CHS Insurance, Inver Grove Heights, MN
- 7. Mercer Landmark, Celina, OH
- 8. Custom Agri Systems, Napoleon, OH



Groundbreaking



Family Fun Night











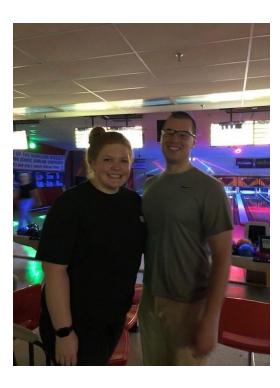


Family Fun Night











Fire Prevention Bureau





Fire Prevention Bureau

The Fire Prevention Bureau which also includes public education is under the direction of Assistant Chief Joel Frey. The Fire Prevention Bureau's primary task is conducting fire inspections and providing public education to the citizens of Napoleon. The purpose of the fire prevention bureau is to provide fire safety inspections and public education in the city of Napoleon to guard against hazards of fire and explosion arising from the

storage, handling, or use of structures, materials, or devices. Inspections are conducted throughout the city by Assistant Chief Joel Frey. Chief Frey follows the 2017 Ohio Fire Code during those inspections. There are many different conditions that Assistant Chief Frey looks for that are hazardous to life, property, or public welfare in the occupancy of structures or premises. Fire hazards, building alterations, change of use, or removal of fire alarm or suppression are all topics of interest when it comes to fire prevention. These inspections are mutually beneficial for the fire department and the business owner. Fire safety inspections allow a little facetime with the owners of the local businesses and provides an opportunity for fire safety education. Just as the fire safety inspector is educating the business owner the fire safety inspector and firefighters are educating themselves on the layout of the building, the closest hydrants, and the best approach to the building in the event there was ever a fire. Fire pre-plans allow firefighters to see the building under normal operations which is extremely beneficial in the event they ever had to return for a fire or any other incident.

In addition to the fire safety inspections the fire prevention bureau is responsible for public education activities. The activities include station tours, kids' day at the fair, and public CPR or fire extinguisher training. All local businesses are encouraged to contact Chief Frey for fire extinguisher, CPR or AED training.

The fire prevention bureau is also responsible for plan reviews on all new and altered buildings. The plan review process ensures fire department connections (FDC) are in the correct places, fire lines are installed properly, and the fire suppression system

follows the fire code and use group. Additionally, the plan review process gives the fire department the opportunity to gather contact information and to establish a good working relationship form the start with the business owner.

Lastly, the fire prevention bureau works with the City of Napoleon parks and recreation department and its fireworks contractor each year. Fireworks vendors are required to have a permit prior to the fireworks display. This process ensures the citizens of Napoleon can enjoy a safe firework display each year. Chief Frey performs the necessary inspections of the fireworks along with the set up before issuing the permit to have the display.





Strategic Planning

Napoleon Fire and Rescue along with Napoleon Police Department began a community driven strategic plan. The strategic plan team consists of nineteen internal and external stakeholders. This 5-year plan will establish goals for our department and provide strategies to achieve those goals. Each organization will develop new mission and vision statements. The team has made some great progress and the completion is expected in the summer of 2022.



Community Partner







History –Napoleon Fire Rescue est. 1870





Thank you for your continued support.

The success of the fire department only goes as far as the support it has from the citizens, mayor, city council, city manager, business owners, and department members.

THANK YOU!!



Clayton O'Brien Fire Chief